Safeguarding Service

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Good practice – safeguarding and volunteers

DBS checks

An important recruitment tool but must sit in the context of organisational safeguarding

Good practice – safeguarding and volunteers

Safe recruitment

- Role descriptions - recruiting into a position, not a void
- Clear task remit – what to do and what NOT to do
- Code of conduct – how to act, both in person and online, respectful of all and also safeguarding those at risk; maintain standards and support org values

Good practice – safeguarding and volunteers

Safeguarding messages

- Safeguarding policy that

a) safeguards volunteers and

b) tells them what they are expected to do/not do

- Induction to the organisation, the policy and basic safeguarding training
- Safeguarding training specific to role in contact with people at risk

Good practice – safeguarding and volunteers

Safeguarding management

- Designated Safeguarding Person to raise concerns with
- DSP/Lead officer to take on required tasks
- Support for emotional wellbeing and resilience if affected by any safeguarding issues

WCVA
CGGC

Charity Trustees

“Suitable people”

Automatic disqualification rules disqualify certain people from being a trustee, chief executive or chief finance officer: automatic disqualification rules

Where the Trustees make welfare decisions about people who are “at risk” they are eligible for enhanced DBS checks

Charity trustees

Trustees are held ultimately responsible for safeguarding within their organisation, however much they may devolve certain functions to others.

Charity Commission will hold trustees to account if things go wrong and check that trustees followed their guidance and the law.

[Safeguarding duties charity trustees]

Charity trustees

Updated 12 2020 – “right to be safe”
[Charity Governance Code Integrity]

Ensuring the **right to be safe**

Trustees understand their safeguarding responsibilities and go beyond the legal minimum to promote a culture in which everyone feels safe and respected.

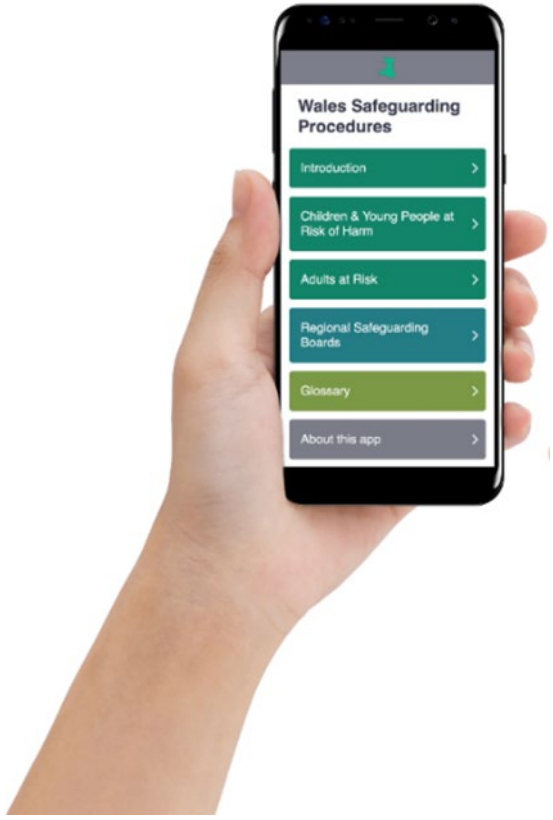
WcVA
CgGC

Reminder

Wales Safeguarding Procedures

- Free app
- Always up-to-date
- Applies to all practitioners (workers/volunteers) in contact with adults at risk and/or children
- All settings and organisations in Wales

www.safeguarding.wales



Code of Safeguarding Practice

Welsh Government
"Safeguarding is everyone's business”

Code of safeguarding practice:
https://gov.wales/working-together-safeguard-people-code-safeguarding-practice

For groups working with children and/or adults and not subject to statutory requirements

Llywodraeth Cymru
Welsh Government

Safeguarding on the Knowledge Hub

https://thirdsectorsupport.wales/groups/safeguarding/

As we answer your questions...

Please complete this survey for the DBS:
https://www.homeofficesurveys.homeoffice.gov.uk/s/DBSCSATE/

Thank you / Diolch yn fawr

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